

**CITY OF MARIETTA, GEORGIA**  
**RETIREMENT PLAN**  
**FOR THE FISCAL YEAR ENDED JUNE 30, 2019**



**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

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## **INTRODUCTORY SECTION**

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**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
LIST OF PRINCIPAL OFFICIALS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

Bobby Moss – Fire Department	Chairperson
Joseph Goldstein - City Council Member	Board Member
Cheryl Richardson - City Council Member	Board Member
Rich Buss – Park, Recreation & Facilities	Board Member
Patina Brown – Finance	Board Member
Bruce Bishop – IT Department	Board Member
Keisha Register – HR & Risk Management	Board Member
Steve Kish - Police Department	Board Member
William F. Bruton, Jr. - City Manager	Board Member
R. Read Gignilliat	Pension Board Attorney
Sam Lady – Finance Director	Pension Board Treasurer
Davy Godfrey – Director of HR & Risk Management	Pension Board Secretary
Dan Flynn – Police Chief	Ex Officio Member
Tim Milligan – Fire Chief	Ex Officio Member

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## **FINANCIAL SECTION**

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## NICHOLS, CAULEY & ASSOCIATES, LLC

1825 Barrett Lakes Blvd, Suite 200  
Kennesaw, Georgia 30144  
770-422-0598 FAX 678-214-2355  
kennesaw@nicholscauley.com

### INDEPENDENT AUDITOR'S REPORT

To the Pension Board  
of the City of Marietta, Georgia  
Retirement Plan

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the City of Marietta, Georgia, Retirement Plan, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the City of Marietta, Georgia, Retirement Plan's basic financial statements as listed in the table of contents.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the City of Marietta, Georgia, Retirement Plan, as of June 30, 2019, and the changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Emphasis of Matter**

As discussed in Note 1, the financial statements present only the City of Marietta, Georgia, Retirement Plan, a Pension Trust Fund of the City of Marietta, Georgia, and do not purport to, and do not, present fairly the financial position of the City of Marietta, Georgia, as of June 30, 2019, and the changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the Schedule of Changes in Net Pension Liability and Related Ratios, Schedule of Contributions, and the Schedule of Investment Returns on pages 16 through 18 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

*Richels, Cauley + Associates, LLC*

Kennesaw, Georgia  
December 18, 2019

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
STATEMENT OF FIDUCIARY NET POSITION  
JUNE 30, 2019**

Assets:

Cash and cash equivalents (Note 3B)	\$	7,132,236
Receivables:		
Accrued interest		260,027
Contributions		135,694
Other		2,510
		398,231
Total receivables		
		398,231
Investments, at fair value (Note 3C)		
Common stock		60,785,675
Corporate notes and debentures		23,545,251
Preferred stock		4,302,615
United States government securities		14,374,383
		103,007,924
Total investments		
		103,007,924
Total assets		
		110,538,391
Liabilities:		
Accrued expenses		195,038
		195,038
Total liabilities		
		195,038
Net position restricted for pension benefits		
	\$	110,343,353

See accompanying notes to financial statements.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

Additions:

Employer contributions	\$	6,191,000
Employee contributions		1,446,307
Total contributions		<u>7,637,307</u>

Investment income (expenses):

Net appreciation in fair value of investments		5,358,767
Interest and dividends		3,052,275
		<u>8,411,042</u>

Less investment expenses		<u>613,809</u>
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Net investment income		<u>7,797,233</u>
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Total additions		<u>15,434,540</u>
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Deductions:

Pension benefits paid		12,462,039
Administrative costs		291,292
		<u>12,753,331</u>

Total deductions		<u>12,753,331</u>
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Change in net position		2,681,209
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Net position - beginning of period		<u>107,662,144</u>
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Net position - end of period	\$	<u><u>110,343,353</u></u>
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See accompanying notes to financial statements.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

1) Retirement Plan

The City of Marietta, Georgia, Retirement Plan is administered as a defined benefit pension plan by the Marietta Pension Board (Board). The Board is composed of nine members. One member is the City Manager or his designee, two are council members who serve based on committee assignment as Chair of the Personnel/Insurance Committee and Finance/Investments Committee, four are nominated by the general employees, one is nominated by the sworn police employees, and one is nominated by the sworn fire employees. All members must be appointed by the City Council, and all members serve without compensation.

The Retirement Plan is a single-employer defined benefit pension plan established to provide pension benefits for City employees. The Retirement Plan is considered part of the City's financial reporting entity and is included in the City's Comprehensive Annual Financial Report as a Pension Trust Fund.

As used in this document, "Retirement Plan" refers to the defined benefit pension plan established via ordinance by the City Council. The Retirement Plan was initially established via Ordinance 3042 with an effective date of November 1, 1973. It was later restructured as of July 1, 1980, via Ordinances 3739 and 3752. The Retirement Plan was later amended via Ordinance 4022 with an effective date of January 1, 1984. The Retirement Plan (and current iteration) was again amended with an effective date of March 1, 1987. Each employee who was employed with the City of Marietta, Georgia, on March 1, 1987, had the right to either retain coverage under the previous plan's provisions (Ordinance 4022) or to participate under the current plan. Each employee hired on or after March 1, 1987, participates under the new plan provisions. On June 1, 1999, employees participating under the previous plan's provisions were given the opportunity to elect to participate under the new plan provisions (a special election period). Public safety employees who participate in the previous plan and transfer to a general employee position must change to the new plan; however, they are entitled to accrued benefits under the original plan which they can elect to receive upon retirement. Only full-time employees and elected officials are able to participate in the Retirement Plan.

As of June 30, 2019, the date of the most recent actuarial valuation, employee membership data related to the Retirement Plan was as follows:

Retirees and beneficiaries currently receiving benefits	631
Terminated employees entitled to benefits but not yet receiving them	281
Active employees	<u>730</u>
Total plan participants	<u>1,642</u>

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

4022 Plan

Eligibility

One year of service for police officers/firefighters hired prior to 3/1/87.

Employee Contributions

None under the plan.

Retirement

1. Normal - Age 55  
police officers/firefighters with at least five years of service.

2. Early - Ten years prior to normal retirement service.  
(with five years of service).

3. Late - Anyone after age 55

4. Disability - Actively employed and disabled to be a police officer/firefighter.

Consolidated Plan

All employees and elected officials to be covered on the first day of the month coinciding with or next following their employment date.

Participants must contribute 4.00% of gross wages effective January 1, 2009.

Age 65 and completion of at least five years of service.

Note-Employees hired on or after March 18, 2008, through December 31, 2008, must complete at least 7 years of service. Employees hired on or after January 1, 2009, must complete at least 10 years of service.

Age 55 or more with at least five years of service.

Note-Employees hired on or after March 18, 2008, through December 31, 2008, must complete at least 7 years of service. Employees hired on or after January 1, 2009, must complete at least 10 years of service.

Over age 65 and completion of at least five years of service.

Note-Employees hired on or after March 18, 2008, through December 31, 2008, must complete at least 7 years of service. Employees hired on or after January 1, 2009, must complete at least 10 years of service.

Actively employed for job-related total disability. Employed for at least one continuous year for non-job-related disability.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

4022 Plan

Consolidated Plan

Benefit at Retirement

1. Normal – The greater of 1.33% of final average earnings (highest three years) times service, or the monthly retirement benefit as computed under the plan formerly in existence prior to January 1, 1984: said benefit shall be calculated in accordance with Appendix A: of the plan document.

2.10% of final average earnings (highest three years) times service (maximum of 35 years). Final average monthly earnings for an elected or appointed member of the governing authority shall be defined as the average annual salary of all plan participants covered by the plan on the July 1 preceding the plan year of determination divided by twelve (12). Under no circumstances may this amount be more than 5.00% greater than the average salary used from the prior year. Elected officials sworn in on or after January 1, 2018, shall have their benefit limited to 73.5% of the Mayor's salary including salary as ex officio chair of the Board of Lights and Water.

Note-Final average earnings will be for the highest five years for Participants hired on or after January 1, 2009.

2. Early – Benefit reduced actuarially.

Accrued normal pension is reduced by .25 of 1.00% for each month the participant's age at early retirement is less than 65. 100% of normal pension if the sum of age plus years of service equals at least 80.

Note-Participants hired on or after March 18, 2008, shall be eligible to retire under the 80-point provision on an unreduced early retirement benefit provided they have reached age 55. Accrued normal pension is reduced by .417 of 1.00% for each month the participant's age at early retirement is less than 65 for participants hired on or after January 1, 2009.

3. Late - Benefit increased actuarially.

Same as normal retirement.

4. Disability – 100% of accrued benefit or, if greater, 50% of the average monthly earnings for the previous 12 months at disability.

100% of accrued benefits or, if greater, 50% of the average monthly earnings for the previous 12 months at disability.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

4022 Plan

Consolidated Plan

Normal Form of Pension

The benefit formula provides for a life annuity benefit with a guaranteed death benefit equal to the present value of the remaining benefits.

The benefit formula provides for a single life annuity benefit, but participants have the option of selecting an actuarially-reduced Joint and Survivor Option of 50%, 75%, or 100% with the amount of the reduction determined by the percentage chosen and a comparison of the age of the participant to the age of the beneficiary. Participants may also select a Social Security Option to receive an increased retirement benefit payable to the participant during his lifetime until he is eligible for benefits commenced under Social Security and a decreased retirement benefit payable thereafter for life in order to have a more level retirement income when such decreased retirement benefit is added to his primary benefits under Social Security determined as of his retirement date.

Vesting

A participant is 100% vested after five years of service.

A participant is 100% vested after five years of service

Note – A participant hired on or after March 18, 2008, through December 31, 2008, is 100% vested after 7 years of service. A participant hired on or after January 1, 2009, is 100% vested after 10 years of service.

The benefit provisions described above were authorized through the adoption of a local ordinance by the City's governing body, and are subject to amendment through the same process. Under the terms of the Retirement Plan, the City and its employees make contributions necessary to fund the plan. Contribution provisions are also authorized by the City's governing body. The City's Pension Board of Trustees have been designated to oversee the administration of the Retirement Plan.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

2) Supplemental Pension Plan

On July 1, 2000, fiduciary responsibility and custody of Trust assets for the defined contribution pension plan (Supplemental Pension Plan) were transferred to a professional pension management company. An annual employer statement, plan service report, and employer fee disclosure for the Supplemental Pension Plan will be prepared by the professional pension management company. The Pension Board serves as Plan Administrators of the Supplemental Pension Plan.

3) Summary of Significant Accounting Policies and Plan Asset Matters

A. Basis of Accounting

The Retirement Plan's financial statements are prepared using the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America. Employer and employee contributions are recognized as revenues in the period in which employee services are performed. Investment income is recognized as earned by the Retirement Plan. The net appreciation (depreciation) in the fair value of investments held by the Retirement Plan is recorded as an increase (decrease) to investment income based on the valuation of investments as of the date of the statement of net position. Expenses are recorded when the corresponding liabilities are incurred, regardless of when payment is made.

B. Cash and Cash Equivalents

Cash and cash equivalents include demand bank accounts at a local financial institution, and money market mutual funds purchased and held by SunTrust, Inc. on the Retirement Plan's behalf.

C. Valuation of Investments

Investments are reported at fair value as of the statement of fiduciary net position date. Investments of the Retirement Plan consist of United States government securities, municipal bonds, corporate notes and debentures, common stock, mutual funds, and preferred stock. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates.

D. Investment Income

Investment income consists of interest earnings and net realized and unrealized gains and losses from investments. Investment income is net of investment related expenses.

E. Administrative Costs

Administrative costs are financed through investment earnings.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

F. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

4) Cash and Cash Equivalents

*Custodial Credit Risk- Deposits*

Custodial credit risk is the risk that in the event of a bank failure, the Retirement Plan's deposits may not be returned to it. The Retirement Plan limits its exposure to custodial credit risk by requiring deposits to be collateralized in accordance with State law. As of June 30, 2019, the Retirement Plan's deposits were properly insured and collateralized.

5) Investments

As of June 30, 2019, the Retirement Plan had the following investments:

<u>Type of Investment</u>	<u>Rating</u>	<u>Investment Maturities (in Years)</u>				<u>Total</u>
		<u>Less than 1</u>	<u>1 - 5</u>	<u>6 - 10</u>	<u>More than 10</u>	
Common Stocks	n/a	n/a	n/a	n/a	n/a	\$ 60,785,675
Money Market Mutual Fund	AAA	4,813,479	-	-	-	4,813,479
Corporate Bonds	A+	-	638,782	-	-	638,782
	A	458,323	1,292,198	483,721	1,672,794	3,907,036
	AA+	-	269,172	-	-	269,172
	AAA	-	1,605,755	328,115	-	1,933,870
	A-	683,651	911,945	1,278,170	858,544	3,732,310
	AA-	-	-	430,880	-	430,880
	BBB+	826,748	852,113	-	725,911	2,404,772
	BBB	166,964	3,093,808	434,095	2,222,529	5,917,396
	BBB-	142,609	1,758,227	-	-	1,900,836
	BB+	-	-	87,396	-	87,396
	N/R	-	2,322,801	-	-	2,322,801
Preferred Stock	BBB	-	-	841,953	2,320,798	3,162,751
	BBB-	-	-	-	99,323	99,323
	BB-	-	-	-	895,597	895,597
	N/R	-	-	-	144,944	144,944
Government Bonds	AA+	-	6,620,823	394,927	7,358,633	14,374,383
Total		\$ 7,091,774	\$ 19,365,624	\$ 4,279,257	\$ 16,299,073	\$ 107,821,403

Investments of the Retirement Plan include \$4,813,479 grouped with cash and cash equivalents.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

The Retirement Plan categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. Fair value is the exchange price that would be received for an asset (exit price) in the principal or most advantageous market for an asset in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets that the Plan has the ability to access.

Level 2 inputs are inputs other than quoted prices included in Level 1 that are observable for the asset in active markets, as well as inputs that are observable for the asset (other than quoted prices), such as interest rates, foreign exchange rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs for the asset which are typically based on the Retirement Plan's own assumptions, as there is little, if any, related market activity.

The Retirement Plan's recurring fair value measurements as of June 30, 2019 are as follows:

	6/30/2019	Fair Value Measurement Using		
		Level 1	Level 2	Level 3
Common Stocks	\$ 60,785,675	\$ 60,785,675	\$ -	\$ -
Money Market Mutual Fund	4,813,479	4,813,479	-	-
Corporate Bonds	23,545,251	-	23,545,251	-
Preferred Stock	4,302,615	4,302,615	-	-
Government Bonds	14,374,383	-	14,374,383	-
Total	<u>\$ 107,821,403</u>	<u>\$ 69,901,769</u>	<u>\$ 37,919,634</u>	<u>\$ -</u>

As a means of limiting its exposure to fair value losses arising from rising interest rates, the Retirement Plan's investment policy limits the weighted average maturity of the pension fixed income portfolio to 10 years.

The Retirement Plan's policy in regard to the allocation of invested assets is established and may be amended by the Board. The following was the Board's adopted asset allocation policy as of June 30, 2019:

<u>Asset Class</u>	<u>Target Allocation</u>
Equity	50.00%
Fixed Income	40.00%
Alternatives	10.00%
Total	<u>100.00%</u>

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

For the year ended June 30, 2019, the annual money-weighted rate of return on Retirement Plan investments, net of investment expense, was 7.81%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

6) Contributions Required and Contributions Made

The Retirement Plan's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates is determined using the entry age normal cost method. Total employer contributions to the Retirement Plan for the fiscal year ended June 30, 2019 were \$6,191,000.

As of January 1, 2009, each participant in the Consolidated Plan was required to contribute 4.00% of gross wages excluding overtime and expense reimbursements. These amounts were withheld from each payroll check for periods beginning on and after the date that the eligible employee became a participant in the Plan. The Participant may not direct the investment, and such amounts are held together with the remaining assets of the Plan. If a non-vested participant terminates, he or she shall receive a refund of contributions which shall not include interest. The total employee contributions to the Retirement Plan for the fiscal year ended June 30, 2019 were \$1,446,307.

Additional required historical data is provided as required supplementary information after the notes to financial statements.

7) Net Pension Liability

The City's net pension liability was determined by an actuarial valuation as of June 30, 2019. The City's net pension liability at June 30, 2019 was as follows (\$ in thousands):

Total pension liability	\$ 197,457
Plan fiduciary net position	110,343
Net pension liability	<u>\$ 87,114</u>
Plan fiduciary net position as a percentage of the total pension liability	55.88%

*Actuarial assumptions:* The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.50%
Salary increases	3.50% to 6.50%
Investment rate of return	7.50%, including inflation

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

Mortality rates were based on the RP 2014 Total Mortality Table projected to 2022 with projection scale MP-2018, set forward 2 years for males and 1 year for females is used for the period after retirement and for dependent beneficiaries. The RP 2014 Disabled Mortality Table projected to 2022 with projection scale MP-2018 is used for the period after disability retirement.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of the last actuarial experience study, dated July 1, 2013 to July 1, 2018.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	0.10%	1.75%
Domestic equity	59.70%	6.25%
Fixed income	27.20%	2.50%
Alternative	13.00%	4.75%
Total	100.00%	

*Discount rate:* The discount rate used to measure the total pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate of 4.00% and the Employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Projected future benefit payments for all current plan members were projected through the year 2115. Based on those assumptions, the Retirement Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability and a municipal bond rate was not used in determining the discount.

*Sensitivity of the Net Pension Liability to Changes in the Discount Rate:* The following presents the net pension liability using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate (\$ in thousands):

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2019**

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
Net Pension Liability	\$ 107,552	\$ 87,114	\$ 68,833

8) Risks and Uncertainties

The Retirement Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net position available for benefits.

**REQUIRED SUPPLEMENTARY INFORMATION**

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**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED  
RATIOS  
(in thousands)**

	2019	2018	2017	2016	2015	2014
<b>Total Pension Liability</b>						
Service cost	\$ 3,029	\$ 2,879	\$ 2,782	\$ 2,696	\$ 2,851	\$ 2,652
Interest	13,035	12,769	12,035	11,747	11,766	11,415
Changes of benefit terms	-	-	-	-	-	-
Differences between expected and actual experience	5,232	-	6,282	-	(4,887)	-
Change of assumptions	8,590	-	-	-	-	-
Benefit payments, including refunds of employee contributions	(12,462)	(11,748)	(10,870)	(10,321)	(9,655)	(9,118)
<b>Net Change in Total Pension Liability</b>	<b>17,424</b>	<b>3,900</b>	<b>10,229</b>	<b>4,122</b>	<b>75</b>	<b>4,949</b>
<b>Total Pension Liability – Beginning</b>	<b>180,033</b>	<b>176,133</b>	<b>165,904</b>	<b>161,782</b>	<b>161,707</b>	<b>156,758</b>
<b>Total Pension Liability – Ending (a)</b>	<b>\$ 197,457</b>	<b>\$ 180,033</b>	<b>\$ 176,133</b>	<b>\$ 165,904</b>	<b>\$ 161,782</b>	<b>\$ 161,707</b>
<b>Plan Fiduciary Net Position</b>						
Contributions – employer	\$ 6,191	\$ 6,138	\$ 6,858	\$ 5,583	\$ 5,731	\$ 5,669
Contributions – employees	1,446	1,353	1,343	1,318	1,280	1,260
Net investment income	7,797	9,289	14,633	(2,395)	2,746	14,663
Benefit payments, including refunds of employee contributions	(12,462)	(11,748)	(10,870)	(10,321)	(9,655)	(9,118)
Administrative expense	(291)	(279)	(393)	(162)	(111)	(144)
Other	-	-	-	-	-	-
<b>Net Changes in Plan Fiduciary Net Position</b>	<b>\$ 2,681</b>	<b>\$ 4,753</b>	<b>\$ 11,571</b>	<b>\$ (5,977)</b>	<b>\$ (9)</b>	<b>\$ 12,330</b>
<b>Plan Fiduciary Net Position – Beginning</b>	<b>107,662</b>	<b>102,909</b>	<b>91,338</b>	<b>97,315</b>	<b>97,324</b>	<b>84,994</b>
<b>Plan Fiduciary Net Position – Ending (b)</b>	<b>\$ 110,343</b>	<b>\$ 107,662</b>	<b>\$ 102,909</b>	<b>\$ 91,338</b>	<b>\$ 97,315</b>	<b>\$ 97,324</b>
<b>Net Pension Liability – Ending (a)–(b)</b>	<b>\$ 87,114</b>	<b>\$ 72,371</b>	<b>\$ 73,224</b>	<b>\$ 74,566</b>	<b>\$ 64,467</b>	<b>\$ 64,383</b>
<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>	55.88%	59.80%	58.43%	55.05%	60.15%	60.19%
<b>Covered payroll</b>	\$ 37,153	\$ 35,286	\$ 34,093	\$ 32,996	\$ 32,481	\$ 32,997
<b>Net Pension Liability as a Percentage of Covered Payroll</b>	234.47%	205.10%	214.78%	225.98%	198.48%	195.12%

Note: The schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF CONTRIBUTIONS**

Last 10 Fiscal Years

(in thousands)

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Actuarially determined employer contributions	\$ 6,191	\$ 5,588	\$ 5,398	\$ 5,583	\$ 5,394	\$ 5,154	\$ 5,560	\$ 5,472	\$ 5,364	\$ 4,749
Actual employer contributions	6,191	6,138	6,858	5,583	5,731	5,669	5,585	5,447	5,269	5,243
Annual contribution deficiency (excess)	\$ -	\$ (550)	\$ (1,460)	\$ -	\$ (337)	\$ (515)	\$ (25)	\$ 25	\$ 95	\$ (494)
Covered payroll	\$ 37,153	\$ 35,286	\$ 34,093	\$ 32,996	\$ 32,481	\$ 32,997	\$ 31,882	\$ 32,890	\$ 33,654	\$ 33,281
Actual contributions as a percentage of covered payroll	16.66%	17.40%	20.12%	16.92%	17.64%	17.18%	17.52%	16.56%	15.66%	15.75%

Notes to Schedule:

The actuarially determined contribution rates in the schedule of contributions are calculated as of the June 30th, two or three years prior to the fiscal year end in which contributions are reported. Information as of the latest available actuarial valuation follows:

Valuation Date	June 30, 2017
Actuarial Cost Method	Entry Age
Amortization Method	Level percentage of the pay, closed.
Remaining Amortization Period	25 years
Actuarial Value of Assets	10-year smoothed market value.
Inflation	3.50%
Salary Increases	3.50– 12.62%
Investment Rate of Return	7.50%, net of pension plan investment expense, and including inflation

**CITY OF MARIETTA, GEORGIA  
RETIREMENT PLAN  
REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF INVESTMENT RETURNS**

Annual money-weighted rate of return, net of investment expense

6/30/14	18.42%
6/30/15	3.01%
6/30/16	-2.00%
6/30/17	16.64%
6/30/18	9.50%
6/30/19	7.81%

Note: The schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.