

AN ORDINANCE

AMENDING

Section 4-12-2-040, Par. A the Code of Ordinances of the City of Marietta to change the City/BLW's contribution rate toward retiree health insurance for those employees hired on or after August 14, 1991.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MARIETTA, GEORGIA:

Section 1: That Section 4-12-2-040 Paragraph A of the Code of Ordinances of the City of Marietta is modified to read as follows:

- A. All full time employees hired after August 14, 1991 may continue their health insurance coverage after retirement from continuous, active service. Effective July 1, 2003, the City/BLW will contribute toward the cost of this retiree health insurance on the following basis:

20+ years of employee service – If hired after August 14, 1991 and before November 14, 1996, the City will contribute 100% of the calculated premium cost of retiree health care coverage (HMO and PPO plans). If hired after November 14, 1996, the City/BLW will contribute 100% of the calculated premium cost of the retiree coverage on the City/BLW's basic health care plan (currently the HMO plan). The City/BLW will not contribute to the calculated premium cost of retiree dependent coverage except that the calculated premium cost to the retiree if he/she elects to cover such dependents will frozen at time of retirement.

15-19 years of employee service – If hired after August 14, 1991 and before November 14, 1996, the City/BLW will contribute 80% of the calculated premium cost of retiree health care coverage (HMO and PPO plans). If hired after November 14, 1996, the City/BLW will contribute 80% of the calculated premium cost of the retiree coverage on the City/BLW's basic health care plan (currently the HMO plan). The calculated premium cost to the retiree for retiree coverage will be frozen at time of retirement. The City/BLW will not contribute to the calculated premium cost of retiree dependent coverage and rate increases for dependent coverage will be passed on to the retiree as they occur.

10-14 years of employee service - If hired after August 14, 1991 and before November 14, 1996, the City/BLW will contribute 50% of the calculated premium cost of retiree health care coverage (HMO and PPO plans). If hired after

November 14, 1996, the City/BLW will contribute 50% of the calculated premium cost of the retiree coverage on the City/BLW's basic health care plan (currently the HMO plan). The calculated premium cost to the retiree for retiree coverage will be frozen at time of retirement. The City/BLW will not contribute to the calculated premium cost of retiree dependent coverage and rate increases for dependent coverage will be passed on to the retiree as they occur.

Less than 10 years of employee service – If hired after August 14, 1991, the employee may continue their health insurance coverage after retirement from continuous, active service, but the retired employee must pay one hundred (100%) percent of the retiree calculated premium cost and one hundred (100%) percent of the dependent calculated premium cost if the retiree elects dependent coverage and all rate increases thereon.

Section 2: It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses, phrases and words are severable, and if any section, paragraph, clause, phrase or word of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, clauses, phrases or words of this Ordinance.

Section 3: All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

Section 4: This Ordinance shall become effective upon the signature or without the signature of the Mayor, subject to Georgia laws 1983, page 4119.

DATE: March 12, 2003

APPROVED: 

William B. Dunaway, Mayor

ATTEST: 

Shelia R. Hill, City Clerk

APPROVED AS TO FORM: 

Douglas R. Haynie, City Attorney