

## **CR-05 - Goals and Outcomes**

### **Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)**

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

In accordance with the federal regulations found in 24 CFR 570, The City of Marietta has prepared this Consolidated Annual Performance and Evaluation Report (CAPER) for the period of July 1, 2022-June 30, 2023. The CAPER presents the City's progress in carrying out projects and activities pursuant to the Program Year (PY) 2022 Annual Action Plan for the Community Development Block Grant (CDBG) funds it received from the United States Department of Housing and Urban Development (HUD) to principally benefit low-to- moderate-income persons who live in the City of Marietta.

PY22 was an overall successful year for the City of Marietta CDBG Program. The Housing Rehabilitation program remained extremely active, and all CDBG-CV funds have been expended.

12 housing rehabilitation projects were completed through the ELD Emergency Grant Program and Housing Rehabilitation Program, and two were in progress at the end of the program year. Most projects focused on major system upgrades and repairs such as new roofing, new HVAC, water heaters and electrical and plumbing improvements. We continue to have a consistent waiting list for services and will continue to grow these programs.

All Homeownership Assistance funds were reprogrammed to the Housing Rehabilitation program in PY22. Due to rising housing costs and income limitations, it was deemed infeasible to operate a down payment assistance program at this time.

Funding to public services was focused on youth services, homelessness prevention, housing counseling and services for abused and neglected children. Public service agencies expended \$61,506.01 and served 328 LMI individuals within the City of Marietta.

\$784,664 in CDBG-CV funds were provided in PY20 to help prepare for, prevent and respond to COVID-19. \$752,672.98 of these funds were allocated to 7 Public Services projects and \$31,991.02 was allocated to Public Facilities projects. All Public Facilities funds were expended in PY20. \$49,832.47 in Public Services CV funds were expended in PY22 and 863 LMI City of Marietta residents were served. All CDBG-CV funds have been expended as of the end of PY2022.

**Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)**

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administrative Planning and Execution	Affordable Housing Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
Elderly-Disabled Special Purpose Rehab	Affordable Housing Non-Homeless Special Needs	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	14	23	164.29%	8	8	100.00%
Homeownership Assistance	Affordable Housing	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	11	0	0.00%			
Housing Preservation through Rehabilitation	Affordable Housing Non-Homeless Special Needs	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	19	27	142.11%	8	8	100.00%

Housing Rehab Service Delivery	Affordable Housing Non-Homeless Special Needs	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	30	39	130.00%	12	12	100.00%
Public Service Support	Non-Housing Community Development Public services	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1000	6892	689.20%	500	1170	234.00%
Public Service Support	Non-Housing Community Development Public services	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	0	0		0	0	
Public Service Support	Non-Housing Community Development Public services	CDBG: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0		0	0	
Public Service Support	Non-Housing Community Development Public services	CDBG: \$	Homelessness Prevention	Persons Assisted	0	581		0	21	
Public Works & Facilities	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	2465	23735	962.88%			

**Table 1 - Accomplishments – Program Year & Strategic Plan to Date**

**Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.**

The City of Marietta's priority goal is housing preservation through rehabilitation. The Housing Rehabilitation Program addresses this goal through the ELD Emergency Grant program that focuses on emergency assistance to elderly/disabled households making less than 50% of the AMI as well as through the Housing Rehabilitation Loan Program which provides 0% interest, 20-year deferred payment loans to low-income families that do not meet the ELD requirements. \$104,840 was expended in PY22 through the ELD Emergency Grant Program on 8 rehabilitation projects. Projects focused on items such as HVAC and roof replacement for very-low income families. \$180,678.50 was expended in PY22 through the Housing Rehabilitation Program on 8 projects. As of July 2023, there are 2 projects in progress and 11 projects are on the waitlist to receive assistance. The Community Development Division has begun to see an increase in applications for housing rehabilitation and hopes to expand the number of families served moving forward. As housing prices continue to increase, and development continues, the City of Marietta hopes the Housing Rehabilitation Program will help to preserve the existing affordable housing stock for low-income families, and help families remain in their homes.

In PY22, a total of \$61,506.01 was expended in CDBG funding for public services activities. 6 nonprofit public service agencies were funded, and through CDBG funding were able to serve 328 individuals through youth services, homelessness prevention activities, housing counseling, and programming for abused and neglected children. The Center for Family Resources served 15 individuals, helping to prevent eviction for 5 families in total. The Marietta Police Athletic League was able to provide 10 months of free youth programming to 35 students and parents. SafePath Children's Advocacy Center, which serves abused/neglected children and their families, used their CDBG funding to help support an intervention services staff member. This person serves as the first point of contact for children and families experiencing abuse and conducts trauma screens and provides intervention and support. 126 children and parents were served by SafePath in PY22. Marietta YELLS was able to serve 132 youth and parents through their afterschool program and Community Action Cafe Teen Program. Catholic Charities was able to serve 16 individuals through homebuyer education and one-on-one housing counseling with topics such as financial management and pre-purchase education. \$49,832.47 in Public Services CV funds were expended in PY22 and 863 LMI City of Marietta residents were served. In total, \$702,840.51 in Public Services CV funds have been spent, serving 4473 City of Marietta residents. 2 subrecipients expended CV funds in PY22. MUST Ministries spent a total of \$13,307.40 on emergency rental assistance to prevent homelessness for 6 LMI individuals at risk of eviction due to a COVID hardship. The Salvation Army of Metro Atlanta also expended \$36,525.07 on its Homeless Resource Center which assisted homeless

individuals with referrals, showers and meals as well as operating a food pantry for City residents. 857 residents were served.

## CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	397
Black or African American	713
Asian	6
American Indian or American Native	3
Native Hawaiian or Other Pacific Islander	3
<b>Total</b>	<b>1,122</b>
Hispanic	258
Not Hispanic	933

**Table 2 – Table of assistance to racial and ethnic populations by source of funds**

### Narrative

A total of 1191 individuals were served in PY22.

White: 397

Black or African American: 713

Asian: 6

American Indian/American Native: 3

Native Hawaiian or Other Pacific Islander: 3

Black/African American & White: 7

Asian & White: 2

Other Multi: 60

Hispanic: 258

Non-Hispanic: 933

## CR-15 - Resources and Investments 91.520(a)

### Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	819,925	609,898

Table 3 - Resources Made Available

### Narrative

\$32,844.34 in Program Income was made available in PY22, \$49,832.47 in CDBG-CV funds were made available, and \$291,132.05 in prior year CDBG funds were made available in addition to the PY2022 CDBG allocation of \$446,116.

### Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Franklin Gateway Project	5	5	Public Services grant funds were provided to YELLS, which serves youth in Franklin Gateway.
Homeowner Rehabilitation	65	67	12 families were served through rehabilitation projects
Homeownership Opportunities	0	0	No home ownership opportunities were provided in this program year.
Old Boston Homes	5	4	Public Services grant funds were provided to PAL. 2 rehab projects were completed in the area.

Table 4 – Identify the geographic distribution and location of investments

### Narrative

The City of Marietta invests its CDBG funds throughout the City, ensuring some targeted investment in the Franklin Gateway community and the Old Boston Homes community. For all funds spent, the expenditures on Homeowner Rehabilitation were 67% of the total expenditures.



## **Leveraging**

**Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.**

Although the CDBG program does not require matching funds, CDBG funds are typically leveraged through various private and public sources for CDBG projects undertaken. Subrecipients that received CDBG funding also received funding from federal, state, local, and other resources.

## CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	12	12
Number of Special-Needs households to be provided affordable housing units	0	0
<b>Total</b>	<b>12</b>	<b>12</b>

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	7
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	12	12
Number of households supported through Acquisition of Existing Units	0	0
<b>Total</b>	<b>12</b>	<b>19</b>

Table 6 – Number of Households Supported

**Discuss the difference between goals and outcomes and problems encountered in meeting these goals.**

The Housing Rehabilitation Program met its goal of serving 12 households in PY22. In total (including Housing Rehabilitation Service Delivery expenses), \$409,336.46 was spent. Increasing construction costs have definitely impacted the program logistics, but the program has been able to maintain a steady group of contractors willing to bid. Grant and lien limits have been increased for the 2023 program year to accommodate increasing costs.

**Discuss how these outcomes will impact future annual action plans.**

Housing Rehabilitation will continue to be the priority goal of the CDBG program and the main strategy for preserving affordable housing. Due to drastically increased housing costs, the Homeownership Assistance (downpayment) program has not proven feasible and funding for this program has been reallocated. ARPA funds were used to create a less restrictive Down Payment Assistance program targeted towards City of Marietta and Marietta City Schools employees.

**Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.**

<b>Number of Households Served</b>	<b>CDBG Actual</b>	<b>HOME Actual</b>
Extremely Low-income	5	0
Low-income	8	0
Moderate-income	6	0
<b>Total</b>	<b>19</b>	<b>0</b>

**Table 7 – Number of Households Served**

**Narrative Information**

The Housing Rehabilitation Program and Homeownership Assistance Program are limited to serving families that fall below 80% of the Area Median Income. All households served meet these requirements. In addition, to qualify for the ELD Emergency Grant, households must fall below 50% AMI. All individuals receiving emergency rental assistance were required to be LMI and were served through CDBG-CV Public Services funds.

## **CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)**

**Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:**

### **Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs**

The City of Marietta does not receive any federal funding specifically to address homelessness (ESG, COC). Community Development Division staff serve as members of the Marietta/Cobb Continuum of Care, which promotes communitywide commitment to the goal of ending homelessness. In January 2023, the COC conducted its annual Housing Inventory County and Point In Time Count (sheltered count) to assess the number of beds available in Cobb County as well as the number of unsheltered residents. As of January, a total of 786 year-round beds were identified. It is important to note that a large number of these beds are through the VASH program and provide permanent supportive housing to veterans. 381 beds were found available through Emergency Shelter and Transitional Housing projects. During the PIT count, 315 individuals (192 households) were identified as sheltered in Emergency Shelter and Transitional Housing. Only a sheltered count was conducted in PY22. An additional 283 individuals were being served through rapid re-housing and permanent supportive housing on the night of the PIT count.

### **Addressing the emergency shelter and transitional housing needs of homeless persons**

According to the most recent Housing Inventory, Cobb County has a total of 269 emergency shelter beds available year-round. There are 112 transitional housing beds available year-round. The majority of these beds stay full at all times, indicating an additional need for emergency and transitional beds. During the PIT count, 219 ES beds were reported as occupied and 96 TH beds. One transitional housing provider is currently in the process of expanding to add more beds.

### **Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs**

The City of Marietta has consistently provided CDBG public services funding to organizations that help prevent homelessness. In PY22, the Center for Family Resources was provided public services funding to provide subsistence payments to low-income families facing eviction. Families were provided one month of rent payments to prevent eviction. To date, all families were able to remain in their permanent housing. The Marietta/Cobb COC and the Cobb Collaborative Homeless Committee promotes

cooperation among agencies to help identify families at risk of becoming homeless and providing wraparound services.

**Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again**

As of June 2023, there were 181 households on the waiting list for Coordinated Entry (57 families and 124 individuals). The Coordinated Entry system helps to ensure that all intakes receive the same information and are referred to the most appropriate agencies for both housing and supportive services. Permanent Supportive Housing continues to be a need for Cobb County, as there is less turnover among clients. Through CDBG public services funding, the City of Marietta provided the Center for Family Resources funding to provide emergency assistance and supportive services to clients facing homelessness- with the goal to prevent becoming homeless again. Since the COVID-19 pandemic, there is definitely an increased need for homeless services and transitioning individuals out of homelessness and into permanent shelter.

## **CR-30 - Public Housing 91.220(h); 91.320(j)**

### **Actions taken to address the needs of public housing**

The Marietta Housing Authority does not manage any units through the Public Housing program, but instead is responsible for the management of the Housing Choice Voucher Program (Section 8) and has units that it leases out through this program.

### **Actions taken to encourage public housing residents to become more involved in management and participate in homeownership**

Marietta Housing Authority offers the Family Self-Sufficiency program on a voluntary basis to HCV Program participants. Through the FSS Program, families meet with a FSS Coordinator over a 5-year period to set goals related to financial stability and homeownership. The City of Marietta provides information to families seeking down payment assistance and housing counseling services.

### **Actions taken to provide assistance to troubled PHAs**

According to HUD's Public Housing Assessment System, the Marietta Housing Authority is not considered by HUD to be troubled or poorly performing. Therefore, the City of Marietta did not use any funding to assist troubled housing authorities.

## **CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)**

**Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)**

The City of Marietta has been participating in an ongoing review process of its local codes and ordinances, attempting to revise and update as necessary. Recent changes have been made to ordinances that impact code enforcement activities, in an attempt to provide clarity and specificity.

### **Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)**

Due to limited CDBG funding, the needs of the community far exceed the amount of available funding to meet those needs. The City of Marietta Community Development Division is a part of local groups and regional taskforces aimed at identifying unmet needs within the community, with the hope that a strong network of service providers can help to address service gaps. As a part of the Citizen Participation Plan, the City hosts citizen listening sessions, aimed at raising awareness of current programs, and also getting feedback on unmet needs. As a member of the Marietta/Cobb COC, the City helped support the expansion of HMIS technology, and the rollout of the Coordinated Entry System, which aims to more accurately perform intake for families facing homelessness. This system has had promising results and will hopefully allow for more underserved residents to be served.

### **Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)**

Through the CDBG Housing Rehabilitation program, the City of Marietta addresses lead-based paint hazards. All homes built before 1978 that are receiving CDBG funds are tested for lead-based paint, and hazard reduction and abatement are performed as needed (also depending on the amount of funds invested in the project). The City continues to consider the reduction of lead-based paint hazards a priority and complies with HUD's Lead-Safe Housing Rule. Multiple homes were tested for Lead Based Paint in PY22, and one home received LBP Risk Reduction activities.

### **Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)**

The Community Development Division administers Community Development Block Grant (CDBG) funding from the U. S. Department of Housing and Urban Development (HUD), and local funds in an effort to assist as many low-to-moderate income families as possible. The primary focus of the Division's funding efforts is to reduce the number of poverty-level families in the City. CDBG funding aids in developing viable neighborhoods by supporting the creation of decent housing, creating more suitable living environments, and expanding economic opportunities for low to moderate-income individuals. Ultimately, the Community Development Division hopes to reduce the number of families living in poverty while also improving the living conditions of all City of Marietta residents.

The Housing Rehabilitation Program helps families that are low-to-moderate income repair and rehabilitate one of their most valuable assets- their home. Being able to utilize CDBG funding helps families use their income for other purposes and increases their ability to remain in their homes.

CDBG funding provided to public services goes almost exclusively to organizations fighting poverty. This funding goes to rental assistance, educational workshops and training, youth services and services for abused/neglected children and their families. The work of these agencies immensely helps residents of the City of Marietta and aims to reduce the number of poverty-level families.

#### **Actions taken to develop institutional structure. 91.220(k); 91.320(j)**

The Community Development Division has continued to fine tune its institutional structure after significant changes in PY18. Policies & Procedures were reviewed and edited if necessary. Internal monitoring helped to expose any weaknesses. In PY22, the Community Development Division worked more closely with other internal City departments to operate more efficiently.

#### **Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)**

The City of Marietta encourages cooperation between city departments, as well as between the City/County, as much as possible. In addition, the City acknowledges that there is a great need for collaboration between the local government and the non-profit sector. The Community Development Division is a member of the Cobb Collaborative, which brings together an array of social service agencies within Cobb County (private, public, non-profit and governmental). This allows for a diverse perspective and creative problem solving. The Division also serves as a member of the Atlanta Regional Commission's Regional Housing Taskforce, which takes a regional approach to tackling housing issues. Through work with the Marietta/Cobb Continuum of Care, a new partnership has been formed with Open Doors Atlanta, which serves as a middleman between landlords, tenants and public service agencies to help with housing placements and helps to off-set some financial risks that may be associated with unhoused clients.

#### **Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)**

To address a lack of fair housing education and disparities in mortgage lending, Public Services funds were provided to Catholic Charities to provide comprehensive one-on-one housing counseling and group education. Homeowner and renter rights and responsibilities were addressed and overall education in the homebuying process were given for greater knowledge. Anyone with a fair housing concern also had access to receive assistance with filing a complaint. The City continues to study and implement its bike and pedestrian plan, and apply for grant funds to implement identified projects throughout the City to address transportation issues. Cobb County is currently undertaking a housing inventory study through the Atlanta Regional Commission to identify housing strengths, weaknesses and



opportunities, with a goal of providing more attainable housing for all citizens. Funds were also provided to the Center for Family Resources to help make one-time rental payments for families that were facing eviction. To address the impediment of zoning restrictions, the City participates in an ongoing review process of local zoning codes and ordinances.

## **CR-40 - Monitoring 91.220 and 91.230**

**Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements**

All City of Marietta subrecipient agencies are formally monitored on-site annually to provide technical assistance and ensure compliance with CDBG regulations. Agencies are also provided with ongoing technical assistance as well as opportunities to attend workshops and receive one on one training as needed. All 6 PS subrecipients were monitored in PY22.

Each CDBG funded agency is provided technical assistance throughout the year and each project is monitored for compliance documentation at least once during the program year. In addition, subrecipient agencies are required to submit monthly progress reports to help identify programs or projects that may need adjustments or changes during the program year. Program performance is tracked, and budgets are monitored to aid in overall program analysis. Staff, along with CDBG funded agencies, work to ensure that the programs identified in the Action Plan are successfully implemented in a timely manner.

## **Citizen Participation Plan 91.105(d); 91.115(d)**

**Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.**

The City of Marietta's Citizen Participation Plan meets HUD's requirements referenced at 24 CFR 91.105(b) for citizen participation in all HUD grants programs.

A draft of the PY2022 CAPER was available for public comment from August 21, 2023 to September 5, 2023 and a public review meeting was held on August 31st, 2023 at 11:00 am at the Community Development Office. A public notice was advertised in the Marietta Daily Journal. The draft version was also available on the Community Development website at <https://www.mariettaga.gov/1171/Plans-Reports> and available in the Community Development office. The meeting was publicized on the City of Marietta website and weekly e-news email. The draft plan was presented to the Mayor and City Council on August 29th, 2023. No comments were received.

## **CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

There were no changes in program objectives in PY22.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

**CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

There were no changes in program objectives in PY22.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

## CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

<b>Total Labor Hours</b>	<b>CDBG</b>	<b>HOME</b>	<b>ESG</b>	<b>HOPWA</b>	<b>HTF</b>
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

**Table 8 – Total Labor Hours**

<b>Qualitative Efforts - Number of Activities by Program</b>	<b>CDBG</b>	<b>HOME</b>	<b>ESG</b>	<b>HOPWA</b>	<b>HTF</b>
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	0				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.	0				
Direct, on-the job training (including apprenticeships).	0				
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.	0				
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).	0				
Outreach efforts to identify and secure bids from Section 3 business concerns.	0				
Technical assistance to help Section 3 business concerns understand and bid on contracts.	0				
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.	0				
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.	0				
Held one or more job fairs.	0				
Provided or connected residents with supportive services that can provide direct services or referrals.	0				
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.	0				
Assisted residents with finding child care.	0				
Assisted residents to apply for, or attend community college or a four year educational institution.	0				
Assisted residents to apply for, or attend vocational/technical training.	0				
Assisted residents to obtain financial literacy training and/or coaching.	0				
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.	0				
Provided or connected residents with training on computer use or online technologies.	0				
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.	0				
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.	0				

Other.	0				
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**Table 9 – Qualitative Efforts - Number of Activities by Program**

## Narrative

No Section 3 Activities were undertaken in PY22.