

# City of Marietta



## Motion Signature

205 Lawrence Street  
Post Office Box 609  
Marietta, Georgia 30061

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File Number: 20181232

### Americans with Disabilities Act (ADA) Transition Plan

Motion to adopt the City of Marietta, Georgia, ADA Transition Plan.

Date November 14, 2018

R. Steve Tumlin,  
R. Steve Tumlin, Jr., Mayor

Stephanie Guy  
Stephanie Guy, City Clerk

**A RESOLUTION AUTHORIZING AND APPROVING THE ADOPTION OF THE CITY OF MARIETTA ADA TRANSITION PLAN**

**WHEREAS**, the Americans with Disabilities Act (ADA) of 1990 is a civil rights statute that prohibits discrimination against people with disabilities. The term "disability" for the purposes of the ADA encompasses a wide range of physical and mental situations. Physical disabilities may affect mobility, stamina, sight, hearing, and speech, while mental disabilities include conditions such as emotional illness and learning disabilities. The City of Marietta does not discriminate against people with disabilities, and integrated ADA requirements in 1992; and

**WHEREAS**, the ADA addresses accesses to the workplace and employment (Title I), state and local government facilities (Title II), and places of public accommodation and commercial facilities (Title III). It also requires effective communication for people with sight or hearing disabilities in Title IV, and Title V addresses miscellaneous issues; and

**WHEREAS**, Mayor and Council hereby finds that is in the best interests of the City of Marietta to now formally adopt an ADA Transition Plan as evidenced in the document titled "City of Marietta ADA Transition Plan," a copy of which is attached hereto and incorporated herein; and

**WHEREAS**, for the purposes of accessibility in the City of Marietta, this Transition Plan will focus on Title II, which specifically includes all Title requirements of the ADA as they pertain to municipalities. Title II specifically prohibits discrimination by public entities on the basis of disability by requiring that all programs, services, and activities be accessible to all people with disabilities. To accomplish this, the Department of Justice developed regulations requiring public entities that employ 50 or more people to develop a Transition Plan to map out the steps to compliance with Title II of the ADA; and

**WHEREAS**, this City of Marietta ADA Transition Plan is created to comply with Title II of the ADA.

**NOW THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the City of Marietta that the adoption of the City of Marietta ADA Transition Plan is hereby authorized and approved.

DATE: 11/14/2018

APPROVED: R. Steve Tumlin  
R. Steve Tumlin, Mayor

ATTEST: Stephanie Guy  
Stephanie Guy, City Clerk